

JANICE VIGNOGNA

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SELECTION CRITERIA: CLINICAL NURSE / PUBLIC HEALTH ROLE

1. Demonstrated clinical judgement and ability to work effectively in complex health environments

Situation & Task: In my role within a public health unit, I worked during periods of high demand managing notifiable and communicable disease cases across community settings, often involving vulnerable populations and rapidly changing public health directions.

Action: I conducted comprehensive health assessments, applied risk stratification, and followed established escalation pathways to ensure timely intervention. I worked closely with clinicians, epidemiologists, and external agencies, maintaining clear communication and accurate clinical documentation in line with legislative and policy requirements.

Result: This approach supported safe, consistent decision-making and contributed to effective public health responses, ensuring patient safety while maintaining compliance with Queensland Health standards during high-pressure periods.

2. Ability to communicate and collaborate with multidisciplinary teams and stakeholders

Situation & Task: During the COVID-19 response, I worked as part of multidisciplinary teams across public health and hotel quarantine environments, where effective coordination between clinical and non-clinical stakeholders was critical.

Action: I liaised regularly with health services, emergency operations, police, aged care providers, and education settings to provide infection prevention advice and coordinate case management activities. I adapted my communication style to suit different audiences while ensuring guidance was clear, accurate, and aligned with current public health directives.

Result: Strong collaboration and clear communication supported timely information sharing, reduced escalation issues, and helped maintain consistent infection control practices across multiple settings.

3. Demonstrated ability to maintain accurate documentation and comply with legislative and policy requirements

Situation & Task: Working within regulated health environments, I was responsible for managing sensitive clinical and operational information that supported both patient care and organisational accountability.

Action: I maintained detailed and accurate records across multiple systems, ensuring documentation aligned with public health legislation, organisational policy, and audit requirements. I prioritised confidentiality, attention to detail, and consistency, even when managing high volumes of information under tight timeframes.

Result: This ensured audit readiness, supported reliable reporting, and contributed to organisational confidence in the integrity of clinical and public health records.